

2020 SYEP FAQs

“What is the Summer Youth Employment Program (SYEP)?”

The New Castle County SYEP is a ten-week summer youth employment program designed to engage low income New Castle County residents, 14-20 years of age in having a productive summer, filled with work-based learning that helps to launch their careers. Youth are exposed (many for the first time) to the world of work that enables them to learn about the variety of occupations available, in and around New Castle County.

“Who can apply for the New Castle County Summer Youth Employment Program?”

All New Castle County youth ages 14 – 20 can apply to the participate in the program. Some income restrictions may apply to be selected, but any youth interested should apply.

“How do I apply for the SYEP?”

Applicants to the SYEP must apply online at www.newcastlede.gov/syep, starting February 1, 2020. Along with the online application, applicants should also upload copies of their photo ID in the form of a school ID, driver’s License, State-issued ID, or a school registration form with photo embedded. Additionally, applicants should also upload copies of household income documentation in the form of a 2019 W-2 form or three (3) consecutive, recent paystubs.

“What is the next step after applying for the SYEP online?”

Applicants are then required to attend one of the following SYEP Interview Events:

- **Saturday, March 7, 2020, 9am – 1pm** at the Garfield Park Community and Recreation Center, 26 Karlyn Drive, New Castle, DE 19720
- **Saturday, March 21, 2020, 9am – 12pm** at Redding Middle School, 201 New Street, Middletown, DE 19709

“What do I need to bring to the Interview Event?”

If you are unable to upload copies of your photo ID and/or household income documentation, you must bring copies of those documents to one of the Interview Events. Applicants who did not upload this required documentation, nor possess this info at the Interview Event will not be accepted to apply for the SYEP.

Applicants should also be prepared to sit for a brief interview, the day of the Interview Event.

“Can I apply for the SYEP at the Interview Event?”

It is preferred that applicants apply online at www.newcastlede.gov/syep prior to attending the Interview Event. Access to computers will be available at both interview events for those who have not applied, however this will lengthen the process and require more time to be spent at the event. Please keep in mind all required information will need to be collected at the event if not submitted online prior to the event, including photo ID and household income documentation.

“What are the income eligibility requirements?”

The program mandates that preference for employment be given to youth who are members of households whose income does not exceed 200% of poverty level as determined by the U.S. Dept. of Health & Human Services. A pre-determined percentage of positions are available for youth who are considered over-income. Regardless of income, we encourage all interested applicants to apply.

HHS Poverty Guidelines for 2020		
48 CONTIGUOUS STATES AND THE DISTRICT OF COLUMBIA		
in effect as of July 1, 2019		
Persons in household	Poverty Guideline	200%
1	\$12,760	\$25,520
2	\$17,240	\$34,480
3	\$21,720	\$43,440
4	\$26,200	\$52,400
5	\$30,680	\$61,360
6	\$35,160	\$70,320
7	\$39,640	\$79,280
8	\$44,120	\$88,240
For families/households with more than 8 persons, add \$4,480 for each additional person		

“Must parents/guardians attend the Application Event?”

Parents / guardians are welcomed but are not required to attend the event with their child. However, all youth must have with them the required identification and income documentation necessary for application to the SYEP, if they are not able to upload those documents during the online application process. Parents / guardians may feel more comfortable bringing that documentation, however parents will not be permitted to go through the process with their child

“What are the dates the program runs?”

The SYEP runs from June 15 through August 21, 2020.

“How will my child find out if he/she has been selected?”

All applicants who have submitted complete applications should expect to receive notice of their application status by email. Staff will not relay any selection information over the phone, so please do not call to obtain the status of your application. All applicants will be notified in writing, via email, so please ensure that the correct email address is included on the online application. Please be mindful that there are a limited number of available positions and many applications submitted, so don't be discouraged if you/your child do not get selected. Be ready to apply again next year!