



Supplemental Life and AD&D Insurance

Benefit Highlights

New Castle County Government

What is supplemental life and AD&D insurance?	<p>Supplemental life and AD&D insurance is coverage that you pay for.</p> <p>Supplemental life and AD&D insurance pays your beneficiary (please see below) a benefit if you die while you are covered.</p> <p>This highlight sheet is an overview of your supplemental life and AD&D insurance. Once a group policy is issued to your employer, a certificate of insurance will be available to explain your coverage in detail.</p>
Am I eligible?	<p>You are eligible if you are an active full time employee who works at least 35 hours per week or a Crossing Guard or Library Specialist who works at least 20 hours per week on a regularly scheduled basis. Temporary, leased, or seasonal employees are not eligible.</p>
When can I enroll?	<p>Enrollment in supplemental life and AD&D insurance begins 10/17/2016 and ends 11/11/2016.</p>
When is it effective?	<p>Coverage goes into effect subject to the terms and conditions of the policy. You must be actively at work with your employer on the day your coverage takes effect.</p>
How much supplemental life and AD&D insurance can I purchase?	<p>You can purchase supplemental life and AD&D insurance in increments of \$10,000.</p> <p>The maximum amount you can purchase cannot be more than 5 times your annual earnings or \$500,000. Annual earnings are as defined in The Hartford's contract with your employer.</p>
AD&D Coverage	<p>AD&D provides benefits due to certain injuries or death from an accident. The covered injuries or death can occur up to 365 days after that accident. The insurance pays:</p> <ul style="list-style-type: none"> • 100% of the amount of coverage you purchase in the event of accidental loss of life, two limbs, the sight of both eyes, one limb and the sight of one eye, or speech and hearing in both ears or quadriplegia. • 75% for paraplegia or triplegia (paralysis of three limbs). • One-half (50%) for accidental loss of one limb, sight of one eye, or speech or hearing in both ears or hemiplegia. • One-quarter (25%) for accidental loss of thumb and index finger of the same hand or uniplegia. <p>Your total benefit for all losses due to the same accident will not be more than 100% of the amount of coverage you purchase.</p>

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company, Hartford Life and Accident Insurance Company and Hartford Fire Insurance Company. Home Office is Hartford, CT.

New Castle County Government Life BHS
00066830
Creation Date: 10/7/2016
Page 1 of 4
Version 11/12

Prepare today.
Help protect tomorrow.

<p>I already have supplemental life and AD&D insurance coverage; do I have to do anything?</p>	<p>If you take no action, your coverage and coverage for your eligible dependents will automatically continue with The Hartford subject to the terms of the contract.</p>
<p>Am I guaranteed coverage?</p>	<p>If you are currently participating in this coverage you may increase your current coverage up to \$100,000, without providing evidence of insurability. If you are electing coverage for the first time, you may elect coverage in the amount of \$100,000. Additional coverage amounts will require evidence of insurability that is satisfactory to The Hartford before the excess can become effective.</p>
<p>What is a beneficiary?</p>	<p>Your beneficiary is the person (or persons) or legal entity (entities) who receives a benefit payment if you die while you are covered by the policy. You must select your beneficiary when you complete your enrollment application; your selection is legally binding.</p>
<p>Are there other limitations to enrollment?</p>	<p>If you do not enroll within 31 days of your first day of eligibility, you will be considered a late entrant. Typically, late entrants may need to show evidence of insurability and may be responsible for the cost of physical exams or other associated costs if they are required.</p> <p>This coverage, like most group benefit insurance, requires that a certain percentage of eligible employees participate. If that group participation minimum is not met, the insurance coverage that you have elected may not be in effect.</p>
<p>Spouse supplemental life and AD&D insurance (includes domestic partner)</p>	<p>If you elect supplemental life and AD&D insurance for yourself, you may choose to purchase spouse supplemental life and AD&D insurance in increments of \$5,000, to a maximum of \$50,000.</p> <p>Coverage cannot exceed 100% of the amount of your employee voluntary/supplemental life insurance coverage. You may not elect coverage for your spouse if they are in active full-time military service or is already covered as an employee under this policy.</p> <p>If your spouse is confined in a hospital or elsewhere because of disability on the date his or her insurance would normally have become effective, coverage (or an increase in coverage) will be deferred until that dependent is no longer confined and has performed all the normal activities of a healthy person of the same age for at least 15 consecutive days.</p> <p>If you are currently participating in this coverage you may increase your spouse's current coverage by \$25,000, not to exceed \$25,000 without providing evidence of insurability. If you are electing coverage for the first time, you may elect coverage in the amount of \$25,000. Additional coverage amounts will require your spouse to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective.</p>

<p>Child(ren) supplemental life and AD&D insurance</p>	<p>If you elect supplemental life and AD&D insurance for yourself, you may choose to purchase child(ren) supplemental life and AD&D insurance coverage in the amount(s) of \$5,000 for each child – no medical information is required.</p> <ul style="list-style-type: none"> • If your dependent child(ren) is confined in a hospital or elsewhere because of disability on the date his or her insurance would normally have become effective, coverage (or an increase in coverage) will be deferred until that dependent is no longer confined and has performed all the normal activities of a healthy person of the same age for at least 15 consecutive days. • Your child(ren) must be from Live Birth but not yet age 26 to be covered. • Child(ren) age 26 or older may be covered if they were disabled prior to attaining age 26. • Child(ren) from live birth but not yet age 6 months are limited to a reduced benefit of \$1,000.
<p>Does my coverage reduce as I get older?</p>	<p>Your benefit will reduce by 35% at age 70, 55% at age 75, 70% at age 80, 80% at age 85. All coverage cancels at retirement.</p>
<p>Can I keep my life coverage if I leave my employer?</p>	<p>Yes, subject to the contract, you have the option of:</p> <ul style="list-style-type: none"> • Converting your group life coverage to your own individual policy (policies). • If you leave your employer, portability is an option that allows you to continue your life insurance coverage. To be eligible, you must terminate your employment prior to Social Security Normal Retirement Age. This option allows you to continue all or a portion of your life insurance coverage under a separate portability term policy. Portability is subject to a minimum of \$5,000 and a maximum of \$250,000 and does include coverage for your spouse and child(ren). To elect portability, you must apply and pay the premium within 31 days of the termination of your life insurance. Evidence of insurability will not be required. <p>Dependent spouse portability is subject to a maximum of \$50,000.</p> <p>Dependent child(ren) portability is subject to a maximum of \$10,000.</p>
<p>What is the living benefits option?</p>	<p>If you are diagnosed as terminally ill with a 12 month life expectancy, you may be eligible to receive payment of a portion of your life insurance. The remaining amount of your life insurance would be paid to your beneficiary when you die.</p>
<p>Do I still pay my life insurance premiums if I become disabled?</p>	<p>If you become totally disabled before age 60 and your disability lasts for at least 9 months, your life insurance premium may be waived.</p>

Important Details

As is standard with most term life insurance, this insurance coverage includes certain limitations and exclusions:

- the amount of your coverage may be reduced when you reach certain ages.
- death by suicide (two years).

AD&D insurance does not cover losses caused by or contributed by:

- sickness; disease; or any treatment for either;
- any infection, except certain ones caused by an accidental cut or wound;
- intentionally self-inflicted injury, suicide or suicide attempt;
- war or act of war, whether declared or not;
- injury sustained while in the armed forces of any country or international authority;
- taking prescription or illegal drugs unless prescribed for or administered by a licensed physician;
- injury sustained while committing or attempting to commit a felony;
- the injured person's intoxication.

Other exclusions may apply depending upon your coverage. Once a group policy is issued to your employer, a certificate of insurance will be available to explain your coverage in detail.

This benefit highlights sheet is an overview of the insurance being offered and is provided for illustrative purposes only and is not a contract. It in no way changes or affects the policy as actually issued. Only the insurance policy issued to the policyholder (your employer) can fully describe all of the provisions, terms, conditions, limitations and exclusions of your insurance coverage. In the event of any difference between the benefit highlights sheet and the insurance policy, the terms of the insurance policy apply.

EMPLOYEE SUPPLEMENTAL LIFE & AD&D - Estimated semi-monthly deductions

Age	Under 30	30 - 34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 +
\$10,000	\$0.60	\$0.65	\$0.70	\$0.90	\$1.10	\$1.80	\$2.90	\$4.15	\$6.55	\$14.70
\$20,000	\$1.20	\$1.30	\$1.40	\$1.80	\$2.20	\$3.60	\$5.80	\$8.30	\$13.10	\$29.40
\$30,000	\$1.80	\$1.95	\$2.10	\$2.70	\$3.30	\$5.40	\$8.70	\$12.45	\$19.65	\$44.10
\$40,000	\$2.40	\$2.60	\$2.80	\$3.60	\$4.40	\$7.20	\$11.60	\$16.60	\$26.20	\$58.80
\$50,000	\$3.00	\$3.25	\$3.50	\$4.50	\$5.50	\$9.00	\$14.50	\$20.75	\$32.75	\$73.50
\$60,000	\$3.60	\$3.90	\$4.20	\$5.40	\$6.60	\$10.80	\$17.40	\$24.90	\$39.30	\$88.20
\$70,000	\$4.20	\$4.55	\$4.90	\$6.30	\$7.70	\$12.60	\$20.30	\$29.05	\$45.85	\$102.90
\$80,000	\$4.80	\$5.20	\$5.60	\$7.20	\$8.80	\$14.40	\$23.20	\$33.20	\$52.40	\$117.60
\$90,000	\$5.40	\$5.85	\$6.30	\$8.10	\$9.90	\$16.20	\$26.10	\$37.35	\$58.95	\$132.30
\$100,000	\$6.00	\$6.50	\$7.00	\$9.00	\$11.00	\$18.00	\$29.00	\$41.50	\$65.50	\$147.00
\$110,000	\$6.60	\$7.15	\$7.70	\$9.90	\$12.10	\$19.80	\$31.90	\$45.65	\$72.05	\$161.70
\$120,000	\$7.20	\$7.80	\$8.40	\$10.80	\$13.20	\$21.60	\$34.80	\$49.80	\$78.60	\$176.40
\$130,000	\$7.80	\$8.45	\$9.10	\$11.70	\$14.30	\$23.40	\$37.70	\$53.95	\$85.15	\$191.10
\$140,000	\$8.40	\$9.10	\$9.80	\$12.60	\$15.40	\$25.20	\$40.60	\$58.10	\$91.70	\$205.80
\$150,000	\$9.00	\$9.75	\$10.50	\$13.50	\$16.50	\$27.00	\$43.50	\$62.25	\$98.25	\$220.50
\$160,000	\$9.60	\$10.40	\$11.20	\$14.40	\$17.60	\$28.80	\$46.40	\$66.40	\$104.80	\$235.20
\$170,000	\$10.20	\$11.05	\$11.90	\$15.30	\$18.70	\$30.60	\$49.30	\$70.55	\$111.35	\$249.90
\$180,000	\$10.80	\$11.70	\$12.60	\$16.20	\$19.80	\$32.40	\$52.20	\$74.70	\$117.90	\$264.60
\$190,000	\$11.40	\$12.35	\$13.30	\$17.10	\$20.90	\$34.20	\$55.10	\$78.85	\$124.45	\$279.30
\$200,000	\$12.00	\$13.00	\$14.00	\$18.00	\$22.00	\$36.00	\$58.00	\$83.00	\$131.00	\$294.00
\$210,000	\$12.60	\$13.65	\$14.70	\$18.90	\$23.10	\$37.80	\$60.90	\$87.15	\$137.55	\$308.70
\$220,000	\$13.20	\$14.30	\$15.40	\$19.80	\$24.20	\$39.60	\$63.80	\$91.30	\$144.10	\$323.40
\$230,000	\$13.80	\$14.95	\$16.10	\$20.70	\$25.30	\$41.40	\$66.70	\$95.45	\$150.65	\$338.10
\$240,000	\$14.40	\$15.60	\$16.80	\$21.60	\$26.40	\$43.20	\$69.60	\$99.60	\$157.20	\$352.80
\$250,000	\$15.00	\$16.25	\$17.50	\$22.50	\$27.50	\$45.00	\$72.50	\$103.75	\$163.75	\$367.50
\$260,000	\$15.60	\$16.90	\$18.20	\$23.40	\$28.60	\$46.80	\$75.40	\$107.90	\$170.30	\$382.20
\$270,000	\$16.20	\$17.55	\$18.90	\$24.30	\$29.70	\$48.60	\$78.30	\$112.05	\$176.85	\$396.90
\$280,000	\$16.80	\$18.20	\$19.60	\$25.20	\$30.80	\$50.40	\$81.20	\$116.20	\$183.40	\$411.60
\$290,000	\$17.40	\$18.85	\$20.30	\$26.10	\$31.90	\$52.20	\$84.10	\$120.35	\$189.95	\$426.30
\$300,000	\$18.00	\$19.50	\$21.00	\$27.00	\$33.00	\$54.00	\$87.00	\$124.50	\$196.50	\$441.00
\$310,000	\$18.60	\$20.15	\$21.70	\$27.90	\$34.10	\$55.80	\$89.90	\$128.65	\$203.05	\$455.70
\$320,000	\$19.20	\$20.80	\$22.40	\$28.80	\$35.20	\$57.60	\$92.80	\$132.80	\$209.60	\$470.40
\$330,000	\$19.80	\$21.45	\$23.10	\$29.70	\$36.30	\$59.40	\$95.70	\$136.95	\$216.15	\$485.10
\$340,000	\$20.40	\$22.10	\$23.80	\$30.60	\$37.40	\$61.20	\$98.60	\$141.10	\$222.70	\$499.80
\$350,000	\$21.00	\$22.75	\$24.50	\$31.50	\$38.50	\$63.00	\$101.50	\$145.25	\$229.25	\$514.50
\$360,000	\$21.60	\$23.40	\$25.20	\$32.40	\$39.60	\$64.80	\$104.40	\$149.40	\$235.80	\$529.20
\$370,000	\$22.20	\$24.05	\$25.90	\$33.30	\$40.70	\$66.60	\$107.30	\$153.55	\$242.35	\$543.90
\$380,000	\$22.80	\$24.70	\$26.60	\$34.20	\$41.80	\$68.40	\$110.20	\$157.70	\$248.90	\$558.60
\$390,000	\$23.40	\$25.35	\$27.30	\$35.10	\$42.90	\$70.20	\$113.10	\$161.85	\$255.45	\$573.30
\$400,000	\$24.00	\$26.00	\$28.00	\$36.00	\$44.00	\$72.00	\$116.00	\$166.00	\$262.00	\$588.00
\$410,000	\$24.60	\$26.65	\$28.70	\$36.90	\$45.10	\$73.80	\$118.90	\$170.15	\$268.55	\$602.70
\$420,000	\$25.20	\$27.30	\$29.40	\$37.80	\$46.20	\$75.60	\$121.80	\$174.30	\$275.10	\$617.40
\$430,000	\$25.80	\$27.95	\$30.10	\$38.70	\$47.30	\$77.40	\$124.70	\$178.45	\$281.65	\$632.10
\$440,000	\$26.40	\$28.60	\$30.80	\$39.60	\$48.40	\$79.20	\$127.60	\$182.60	\$288.20	\$646.80
\$450,000	\$27.00	\$29.25	\$31.50	\$40.50	\$49.50	\$81.00	\$130.50	\$186.75	\$294.75	\$661.50
\$460,000	\$27.60	\$29.90	\$32.20	\$41.40	\$50.60	\$82.80	\$133.40	\$190.90	\$301.30	\$676.20
\$470,000	\$28.20	\$30.55	\$32.90	\$42.30	\$51.70	\$84.60	\$136.30	\$195.05	\$307.85	\$690.90
\$480,000	\$28.80	\$31.20	\$33.60	\$43.20	\$52.80	\$86.40	\$139.20	\$199.20	\$314.40	\$705.60
\$490,000	\$29.40	\$31.85	\$34.30	\$44.10	\$53.90	\$88.20	\$142.10	\$203.35	\$320.95	\$720.30
\$500,000	\$30.00	\$32.50	\$35.00	\$45.00	\$55.00	\$90.00	\$145.00	\$207.50	\$327.50	\$735.00

Age band	Monthly Rate per \$1,000
Under 30	\$0.12
30-34	\$0.13
35-39	\$0.14
40-44	\$0.18
45-49	\$0.22
50-54	\$0.36
55-59	\$0.58
60-64	\$0.83
65-69	\$1.31
70+	\$2.94

Age - calculated as of 10/1/2010
 Cost - based on 24 pay periods

SPOUSE SUPPLEMENTAL LIFE & AD&D - Estimated semi-monthly deductions

Age	Under 30	30 - 34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 +
\$5,000	\$0.30	\$0.33	\$0.35	\$0.45	\$0.55	\$0.90	\$1.45	\$2.08	\$3.28	\$7.35
\$10,000	\$0.60	\$0.65	\$0.70	\$0.90	\$1.10	\$1.80	\$2.90	\$4.15	\$6.55	\$14.70
\$15,000	\$0.90	\$0.98	\$1.05	\$1.35	\$1.65	\$2.70	\$4.35	\$6.23	\$9.83	\$22.05
\$20,000	\$1.20	\$1.30	\$1.40	\$1.80	\$2.20	\$3.60	\$5.80	\$8.30	\$13.10	\$29.40
\$25,000*	\$1.50	\$1.63	\$1.75	\$2.25	\$2.75	\$4.50	\$7.25	\$10.38	\$16.38	\$36.75
\$30,000	\$1.80	\$1.95	\$2.10	\$2.70	\$3.30	\$5.40	\$8.70	\$12.45	\$19.65	\$44.10
\$35,000	\$2.10	\$2.28	\$2.45	\$3.15	\$3.85	\$6.30	\$10.15	\$14.53	\$22.93	\$51.45
\$40,000	\$2.40	\$2.60	\$2.80	\$3.60	\$4.40	\$7.20	\$11.60	\$16.60	\$26.20	\$58.80
\$45,000	\$2.70	\$2.93	\$3.15	\$4.05	\$4.95	\$8.10	\$13.05	\$18.68	\$29.48	\$66.15
\$50,000	\$3.00	\$3.25	\$3.50	\$4.50	\$5.50	\$9.00	\$14.50	\$20.75	\$32.75	\$73.50

Child Cost/Paycheck	
\$5,000	\$0.50

*Amounts over \$25,000 will require medical underwriting approval

Age - calculated as of 1/1/2011

Cost - based on 24 pay periods

Please note that your actual deduction may differ

Additional Services



Benefit Highlights

New Castle County Government

Does my life insurance coverage include any additional services?

Should you choose to enroll, your life coverage comes with value added services that help with challenges that come before and after a claim.

- **Funeral Planning and Concierge Services**¹ provides a suite of online tools to guide you through key decisions before a loss, including help comparing funeral-related costs. After a loss, this service includes family advocacy and professional negotiation of funeral prices with local providers—often resulting in significant financial savings.

For more information on Funeral Planning and Concierge Services

Call 1-866-854-5429

Or visit www.everestfuneral.com/hartford Use Code: HFEVLC

- **EstateGuidance**^{®2} **Will Services** helps you protect your family's future by creating a will online—backed by online support from licensed attorneys. Your will is customized and legally binding.

For more information on EstateGuidance[®] Will Services

Visit www.estateguidance.com/wills Use Code: WILLHLF

- **Beneficiary Assist**^{®2} **Counseling Services** offers compassionate expertise to help you or your beneficiaries (those you name in your policy) cope with emotional, financial and legal issues that arise after a loss. Includes unlimited phone contact with a counselor, attorney or financial planner for up to a year, and five face-to-face sessions.

For more information on Beneficiary Assist[®] Counseling Services

Call 1-800-411-7239

- **Travel Assistance Services with ID Theft Protection and Assistance**³ includes pre-trip information to help you feel more secure while traveling. It can also help you access medical professionals across the globe for medical assistance when traveling 100+ miles away from home for 90 days or less when unexpected detours arise. The ID theft services are available to you and your family at home or when you travel.

For more information on Travel Assistance Services or ID Theft Services

Call 1-800-243-6108

Collect from other locations: 202-828-5885

Fax: 202-331-1528

Or email idtheft@europassistance-usa.com

Travel Assistance Identification Number: **GLD-09012**

You'll be asked to provide your employer's name, a phone number where you can be reached, nature of the problem, Travel Assistance Identification Number, and your company policy number which can be obtained through your Human Resources/Personnel department.

If you have a serious medical emergency, please obtain emergency medical services first, and then contact Europ Assistance USA for follow-up.

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries including issuing companies Hartford Life Insurance Company, Hartford Life and Accident Insurance Company and Hartford Fire Insurance Company. Home Office is Hartford, CT.

New Castle County Government Value Add BHS

00067732

Creation Date: 10/11/2016

Page 1 of 3

4208 NS 02/12

Prepare today.

Help protect tomorrow.

Does my life insurance coverage include any additional services?

Your life coverage comes with value added services that help with challenges that come before and after a claim.

- **Funeral Planning and Concierge Services**¹ provides a suite of online tools to guide you through key decisions before a loss, including help comparing funeral-related costs. After a loss, this service includes family advocacy and professional negotiation of funeral prices with local providers—often resulting in significant financial savings.

For more information on Funeral Planning and Concierge Services
Call 1-866-854-5429

Or visit www.everestfuneral.com/hartford Use Code: **HFEVLC**

- **EstateGuidance**² **Will Services** helps you protect your family's future by creating a will online—backed by online support from licensed attorneys. Your will is customized and legally binding.

For more information on EstateGuidance[®] Will Services

Visit www.estateguidance.com/wills Use Code: **WILLHLF**

- **Beneficiary Assist**² **Counseling Services** offers compassionate expertise to help you or your beneficiaries (those you name in your policy) cope with emotional, financial and legal issues that arise after a loss. Includes unlimited phone contact with a counselor, attorney or financial planner for up to a year, and five face-to-face sessions.

For more information on Beneficiary Assist[®] Counseling Services
Call 1-800-411-7239

- **Travel Assistance Services with ID Theft Protection and Assistance**³ includes pre-trip information to help you feel more secure while traveling. It can also help you access medical professionals across the globe for medical assistance when traveling 100+ miles away from home for 90 days or less when unexpected detours arise. The ID theft services are available to you and your family at home or when you travel.

For more information on Travel Assistance Services or ID Theft Services
Call 1-800-243-6108

Collect from other locations: 202-828-5885

Fax: 202-331-1528

Or email idtheft@europassistance-usa.com

Travel Assistance Identification Number: **GLD-09012**

You'll be asked to provide your employer's name, a phone number where you can be reached, nature of the problem, Travel Assistance Identification Number, and your company policy number which can be obtained through your Human Resources/Personnel department.

If you have a serious medical emergency, please obtain emergency medical services first, and then contact Europ Assistance USA for follow-up.