

Diversity Commission Meeting Minutes – 03/10/14

In Attendance:

Diversity Commission Members: Delores McLamb, Paresh Patel and Marcos Ramos, Scott Saunders.

Other Attendees: Christine Dunning, Acting Chief Human Resource Officer; Tanisha Merced, Counsel; Captain Doug Merrill, New Castle County Police; John Troy, Human Resources Assistant.

Absent: Donald Baker and Marcus Montejo

Commissioner Ramos called the meeting to order at 4:24p.m. It was decided by the Commissioners to defer the voting of the minutes until later on in the meeting. The Commissioners instead made a motion to conduct and discuss the self-reporting diversity survey.

Approval of Minutes:

The March minutes were approved by the Commissioners pending a date correction.

Discussion Items:

1) New/Old Business:

- a) **Boards and Commission:** Commissioner Ramos passed out a sample of surveys that he had gotten from a variety of survey companies to include the federal government and other governmental agencies for the Commissioners to review. Commissioner Ramos expressed his preference for the type of survey currently being used by the census bureau rather than the ones that are used by the federal government. It was discussed amongst the Commissioners, the type of questions that would become part of the survey. Asking one to self-report their gender, sexual orientation, age and education are reasonable request said the Commissioners. This list of questions would have to be voted upon by the commissioners, before becoming part of the survey questions. The Commissioners decided to provide Tanisha a copy of the finished product for review by the Executive Office and Law. When the final product is approved by Law and the Executive Office, an email would be sent out to all board and commissioners members, explaining the purpose of the impending survey. The expected time for rollout of this survey should be in the summer.
- b) **EDLG:** This discussion was tabled until the next meeting in April.

Action Items for Next Meeting:

1. Tanisha Merced is to research the County's Diversity policy statement.
2. Ms. Merced is to find out if the County has a subscription with any survey companies.

The meeting adjourned at 5:14 p.m. The next Diversity Commission meeting will be held on Monday, April 14, 2014, at 4:00 p.m.